

# If any staff have **concerns about safety or wrongdoing**, including:

- Patient / staff / visitor safety
- Breach of legal obligations
- Professional conduct
- Bullying culture
- Cover ups

**FOR STAFF  
ACROSS ALL  
SITES**



The **best person to approach** is usually your **line manager**, or if the concern is about them, the person they report to.

If you feel unable to do this, or have done this and it hasn't helped, you can **contact Phil, our Freedom to Speak Up Guardian**, for independent, confidential advice.

[philip.gordon@tgh.nhs.uk](mailto:philip.gordon@tgh.nhs.uk)  
07825 144 968

