

Tameside and Glossop Integrated Care NHS Foundation Trust

Minutes of a meeting of the Board of Directors, held on Thursday, 28th June 2018 at 12.15pm in the Board Room, Silver Springs House, Tameside General Hospital.

Present	Jane McCall	In the Chair
	Sallie Bridgen	Non-Executive Director
	Trish Cavanagh	Chief Operating Officer
	Anne Dray	Non-Executive Director
	Cathy Elliott	Non-Executive Director
	Tracey McErlain-Burns	Interim Chief Nurse
	Peter Noble	Non-Executive Director
	Brendan Ryan	Medical Director
	Martyn Taylor	Non-Executive Director
In attendance	Amanda Bromley	Director of Human Resources
	Steve Parsons	Trust Secretary

1 Governor was in attendance.

302/17 Welcome and apologies

The Chair welcomed colleagues to the meeting, and also the Governor attending.

Apologies for absence were received from Karen James and Sam Simpson.

303/17 Declarations of Interest

No Director declared an interest in the business expected to be considered at the meeting.

304/17 NHS Resolution- Maternity services self-certification

Tracey McErlain-Burns presented the circulated paper, reminding the Board that at the May 2018 meeting it had agreed that compliance with 8 of the 10 standards could be achieved. As a result of the commitment and hard work of the team in Maternity, the action plan had been delivered much more speedily than originally anticipated; with the result that the Board could now be invited to declare full compliance with all 10 standards. This had been discussed with the CCG, who were happy to confirm that there was a robust process and evidence to support that declaration.

Tracey McErlain-Burns confirmed that, with full compliance, the saving on 'premium' was expected to be about £192,000. There was a national expectation that this would be re-invested into improving services in this area; and the team were developing a list of investments for consideration.

Peter Noble asked for confirmation that there was clear evidence that the two remaining issues were met; Tracy McErlain-Burns confirmed that she had personally reviewed the training logs to satisfy herself on compliance, prior to making the

recommendation to the Board. Anne Dray asked if this would be a regular self-certification requirement; Tracey McErlain-Burns advised that this was not clear at present, and would depend on future decisions by NHS Resolution. Anne Dray also asked if this would be a change in the financial plan; it was noted that this was something the Director of Finance would be asked to check.

The Board then-

- a. Noted the completion of the action plan approved at the May meeting;
- b. Approved the self-certification of compliance with all 10 Maternity standards set out by NHS Resolution;
- c. Authorised the Chief Nurse, following consultation with Tameside and Glossop CCG, to submit the updated return.

ACTIONS-

- a) Chief Nurse to submit updated return by the deadline of 29th June 2018
- b) Director of Finance to review whether the financial plan needs to be updated as a result.

305/17 Educational Provision- lifting of special measures

Brendan Ryan took the opportunity to inform the Board that, following the hard work of the education team and a recent inspection visit, the Deanery had written to the Trust to confirm that they had made a formal recommendation to the General Medical Council to take the Trust out of special measures related to its educational provision. Whilst formal confirmation was awaited, it was understood that recommendation had been accepted by the GMC.

Brendan Ryan reminded the Board that educational special measures had been in place for a significant period, and its continuation had a negative effect on the ability of the Trust to attract the best medical colleagues in training posts. The expected decision to lift this status was therefore a real positive, and had been delivered through the combined and collaborative efforts of the education team.

The Board welcomed this outcome, and recorded its congratulations to the team for the success that their efforts had provided.

306/17 Performance Monitoring at the Board and Committees

The Chair noted that, as the Board addressed performance issues during the public session of the Board, she was raising some matters related to how performance reporting was decided and operated during the public session.

Following feedback from training undertaken by some Non-Executive colleagues, the Chair had identified a need for the reporting to include forward looking information about anticipated performance. This would enable the Board to hold the Executive team to account by having a clear idea of expected future performance, which could be compared to the performance achieved. Whilst it was important to remember that performance was already good, and could be shown to be so, she felt that this would be a further step to improvement.

She had asked that the Finance Committee to discuss how this could be taken forward; and that discussion had shown that there was a need, as a first step, to ensure that the Board had a shared understanding of the options that were available.

Whilst it was important that Non-Executive Directors did not descend into detail, she felt that there was still a need to have a better line of sight to some of the metrics; she also noted that there were continuing concerns about the metrics related to community services, which the Board would be discussing in July.

Following discussion with Trish Cavanagh, she had agreed that Trish would arrange for herself and Dr Nuttall to run a session for Non-Executive Directors, to look at areas where there were possibilities for change; following which there would be further Board discussion. Trish Cavanagh invited Non-Executive Directors to advise in advance of any particular areas that they would like to have covered.

ACTION-

- a) Trish Cavanagh to arrange the session for Non-Executive Directors re performance reporting options.

307/17 External recognition

Trish Cavanagh drew the Board's attention to the following-

- Greater Manchester had issued a letter of thanks to all GM providers for the improved performance related to emergency care; this was being shared with the team. The Board asked that the letter was circulated to Non-Executive Directors for information.
- Following a presentation at a regional conference, NHS Improvement had indicated that they would be designating the Trust's Digital Health presentation as part of national best practice. The Board welcomed this development.

ACTION-

- a) Trish Cavanagh to circulate the Greater Manchester letter to Non-Executive Directors.

308/17 Motion for Private Session

The Chair moved, and it was *Resolved*, That member of the public be excluded from the remainder of the meeting, owing to the confidential nature of the business to be transacted; related to individual members of staff and the commercial affairs of the Trust.